

**BOARD OF TRUSTEES MEETING MINUTES  
FEBRUARY 16, 2022**

**Members Present by Zoom:** Beth Llewellyn (Chair), Tom Sloan (Vice-Chair), Rob Chestnut (Treasurer), Pat Miller (Secretary), Bob Moody, Larry McElwain, Jim Brooke, Dr. Shari Quick, Dr. Beth Roselyn, Dr. Lee Reussner,

**Staff Members Present by Zoom:** Russ Johnson, Sheryle D'Amico, Traci Hoopingarner, Janette Kirkpatrick, Deb Cartwright, Brian Bradfield, Colleen Browne, Jared Abel, Michael Williams, Rebecca Smith, Dr. Stuart Thomas, Dr. Jim Mandigo, Danae Johnson, Amy Northrop, Autumn Bishop, Nicole Olson, Korianne Kaleikini, Erica Hill

**Other attendees Present by Zoom:** Austin Hornbostel (LJ World) and Andy Ramirez (Hospital Counsel), Steve Weiner (member of the public)

**Call to Order**

The meeting was called to order at 8:35 a.m.

**Opening Statement**

The following opening statement was read by Danae Johnson, Director – Executive Administration:

“Good morning. Thank you for joining the LMH Health Board of Trustee’s meeting. Before we get started, we’d like to outline a few important procedural details for this meeting:

- LMH Health Board of Trustees welcomes community feedback on policies and issues affecting its clinics and the hospital. In order to ensure time is used efficiently, we will not take public comments during the meeting. However, comments may be shared with board members in a number of different ways, including the comments section of our webpage, by emailing trustees@lmh.org, by calling 785-505-6138, or by contacting individual trustees with the contact information listed on our website at lmh.org.
- During the meeting, each Trustee will identify themselves using their first and last name prior to commenting.
- Roll call will be taken for voting on each item requiring board action.
- We will be having an executive session at this meeting. At the appointed time, the Board Chair will call for a motion to enter into executive session. This motion will include the time that the open session of the meeting will resume. This executive session is reserved for Trustees and the Hospital’s CEO only. Everyone else will be asked to leave the meeting during executive session and is welcome to return to the meeting when open session resumes.
- If members of the public wish to obtain meeting materials, please contact trustees@lmh.org or call 785-505-6138.”

**Approval of Agenda and Consent Agenda**

The agenda for the February 16, 2022 meeting and consent agenda (see below) were presented for review with approval requested.

- The following were presented for approval as part of the consent agenda:

- Board of Trustees Meeting Minutes, Jan. 19, 2022 (Exhibit A)
- Finance Committee Meeting Minutes, Jan. 24, 2022 (Exhibit B)
- Finance Committee Meeting Minutes, Feb. 14, 2022 (Exhibit C)
- Graduate Medical Education Committee (GMEC) 2021 Annual Report (Exhibit D)
- Medical Executive Committee Recommendations:
  - Proposed Bylaw Revisions (Exhibit E)
  - Appointments / reappointments:

#### **MEDICAL STAFF & ALLIED HEALTH PROFESSIONAL STAFF - New Appointments:**

**Matthew Hermann, MD** (Consulting; Teleradiology) - Initial appointment 2/16/2022 not to exceed 2 years.

**Donald Westerhausen, MD** (Active Admitting; Internal Medicine/Interventional Cardiology (Locums) - Initial appointment 2/16/2022 not to exceed 2 years.

**Natalie Gepford, CNM** (LMH Employee; Sponsors: Lawrence OB/GYN Specialists) - Initial appointment 2/16/2022 not to exceed 2 years.

**Krista McCurley, APRN** (LMH Employee; Sponsors: Palliative Care Services) - Initial appointment 2/16/2022 not to exceed 2 years.

#### **MEDICAL & LMH EMPLOYEE/ALLIED HEALTH PROFESSIONAL STAFF – Reappointments:**

**Jennifer Clair, DO** (Active Non-Admitting; Family Practice) - Reappointment 3/1/22 not to exceed 2 years.

**Kye Evans, DO** (Active Admitting; Surgery) - Reappointment 3/1/22 not to exceed 2 years.

**Benjamin Slane, MD** (Consulting; Radiology) - Reappointment 3/1/22 not to exceed 2 years.

**Chad Tate, MD** (Active Admitting; Surgery) - Reappointment 3/1/22 not to exceed 2 years.

**Ron Tintner, MD** (Consulting; Medicine) - Reappointment 3/1/22 not to exceed 2 years.

**Lorelei Sunderland, APRN** (LMH Employee; Family Practice) - Reappointment 3/1/22 not to exceed 2 years.

**Katie Tonniges, CRNA** (APP; Anesthesia) - Reappointment 3/1/22 not to exceed 2 years.

**Amy Watkins, PA** (APP; ED) - Reappointment 3/1/22 not to exceed 2 years.

#### **COMPLETED FOCUSED PRACTITIONER PRACTICE EVALUATIONS:**

**Statrad Radiologists: Neil Anand, MD, Abbas Chamsuddin, MD; Archanna Lucchesi, MD; & Leonard Morneau, MD** – Initial

**Olabisi Akanbi, MD** – Cardiovascular Specialists of Lawrence (Locums) – Initial

**Timothy Gardner, MD** – Cardiovascular Specialists of Lawrence (Locums) – Initial

**Thomas Kurian, MD** – Cardiovascular Specialists of Lawrence – Initial

**Anezi Uzendu, MD** – Cardiovascular Specialists of Lawrence (Locums) – Initial

**Kevin Wu, MD** – LMH Hospitalist - Initial

#### **PRIVILEGE &/or STATUS CHANGES & RESIGNATIONS:**

**Ashley Bloom, MD** – Active Admitting/Internal Medicine & LMH Hospitalist emergency privileges effective 1/17/2022 for COVID-19 patient care.

**Darcy Conaway, MD** – Active Admitting/Cardiovascular Specialists of Lawrence – Requests privilege addition of “Coronary CT Angiography & Interpretation.”

**Steven Dillon, MD** – Active Non-Admitting/Lawrence Internal Medical – Resignation/Retirement effective 12/31/2021.

**Barbara Hart, APRN** – LMH Employee/Sponsoring Physicians: Lawrence GI Consultants – Resignation effective 1/28/2022.

**Laura Kennedy, MD** – Active Non-Admitting/Reed Medical Group MDVIP Affiliate – Resignation/Retirement effective 12/31/2021.

**Michael Lin, MD** – Consulting/Statrad – Resignation effective 11/28/2021.

**Colleen Mathis, MD** – Active Admitting/LMH Pediatric Hospitalist – Resignation effective 12/28/2021.

**Lindsey McDaniel, MD** – Active Admitting/PANDA Pediatrics – Resignation effective 12/14/2021.

**Ramon Nichols, MD** – Active Admitting/Occupational Medicine – Requests status change to Active Non-Admitting.

**Christina Salazar, MD** – Active Admitting/Cardiovascular Specialists of Lawrence – Requests privilege addition of “Coronary CT Angiography & Interpretation.”

**Sanjeevi Vridhachalam, MD** – Consulting/Statrad – Resignation effective 12/2/2021.

**Kavita Gorantla, MD; Jeffery Hicklin, MD; Timothy Mihalovich, MD & Luke Wilson, MD** – Consulting/Alliance Radiology – Resignation effective 12/7/2021.

**Nicole Apprill, APRN; Tracy Coltharp, APRN & Lori Winfrey, APRN** – Sponsoring physician for Palliative Care Dr. Marcus Scarbrough effective 1/13/2022.

MOTION to approve the agenda and consent agenda.

Made by Tom Sloan,

Seconded by Pat Miller.

Motion carried.

### **Chairperson of the Board Report**

Beth Llewellyn, Chair, reflected on a recent webinar she attended featuring Richard Pollack, president of the American Hospital Association. The webinar covered the impact of the pandemic and priority issues facing healthcare. Pollack spoke to the role of hospitals and identified the three Rs: relief, recovery and rebuild.

Ms. Llewellyn said we know these don't follow a linear progression across time. Relief from federal and local governments allowed us to respond, but recovery didn't proceed with a steady progression to rebuilding. We know that in this rebuilding phase, LMH Health will take insights from the pandemic and the capacity we built to improve our systems of care.

Ms. Llewellyn also reported that Pollack identified the three priority issues facing healthcare - workforce, behavioral health and health equity.

### **Chief of Staff Report**

Dr. Jon Heeb shared brief comments and his appreciation for the collaboration between the emergency and imaging departments regarding ultrasound technology. These groups came together to discuss concerns about overusing ultrasound techs on evenings and weekends and to create guidelines to resolve these issues.

## **CEO Report and Executive Team Report**

### **CEO Comments:**

- Russ Johnson, President and CEO, provided an update highlighting three areas of focus for 2022—support for employees, patients and the pandemic. He also highlighted the importance of ongoing efforts to ensure operational efficiency and effectiveness, which ensures we can provide more than \$35 million in financial assistance and charitable care each year.
- Mr. Johnson said that when it comes to patient experience, LMH recognizes that patient expectations are shifting, and patients as consumers value access, convenience and ease in navigating care. Health equity continues to be a big part of this conversation, with staff and provider education around cultural humility and implicit bias. LMH’s goal is to provide care in a way that’s comfortable, inclusive and respectful. The organization also wants to ensure patients feel heard, as their voice matters most when it comes to their care.

### **Strategic Clinical Relationship Update**

Sheryle D’Amico, SVP – Strategic Integration, reported that:

- Work continues on the development of a legal document
- The group is developing a “time line” of initiatives
- The Maternal Fetal Medicine agreement is going very well. There is discussion about adding a second day per week. This is very positive as it means patients needing that service can stay in Lawrence.
- Conversations have continued about bringing vascular surgery back to LMH. This will hopefully be in place this summer.
- Work continues on expanding the sports medicine collaboration.

### **Executive Session – Personnel Matters**

- Motion was made to recess into executive session to discuss personnel issues with counsel and legal issues related thereto as authorized by Sections 75-4319(b)(2) of the Kansas Open Meetings Act which authorizes consultation with the hospital’s attorney on matters deemed privileged by the attorney-client privilege. This executive session will include the Trustees, CEO and Vice President of Human Resources only with the open meeting reconvening at 9:40 am.

MOTION made by Jim Brooke,  
Seconded by Pat Miller.  
Motion carried.

### **Action on Recommendations from Executive Compensation Committee**

Motion was made to approve the following recommendations made by the Executive Compensation Committee:

1. Increase CEO’s base pay by 11.16%, which aligns the regional market midpoint for CEOs who work in similarly-sized hospitals.
2. Award CEO 95.11% of his Variable Compensation

MOTION made by Beth Llewellyn,  
Seconded by Pat Miller.

Motion carried.

**Open Discussion**

No topics for open discussion were presented.

**Adjournment**

With no further business presented, a motion was made to adjourn the meeting at 9:44 a.m.

MOTION made by Bob Moody,  
Seconded by Pat Miller.  
Motion carried.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Pat Miller", with a long horizontal flourish extending to the right.

Pat Miller, Secretary of the Board